

Asphalt Laborer

DUTIES AND RESPONSIBILITIES:

- Asphalt Installation and Repair: Execute asphalt installation and repair tasks with precision and efficiency, including pavement resurfacing, patching, crack sealing, and pothole repair.
- Equipment Operation: Operate and maintain various asphalt equipment, such as pavers, rollers, skid steers, and milling machines, ensuring their safe and optimal functioning.
- Surface Preparation: Prepare work areas by cleaning, sweeping, and clearing debris, ensuring a smooth surface for asphalt application.
- Quality Control: Monitor and maintain high-quality standards throughout the asphalt paving process, checking for proper compaction, smoothness, and overall finish.
- Team Collaboration: Work closely with other crew members, including supervisors, equipment operators, and laborers, to ensure seamless workflow and timely project completion.
- Safety Compliance: Adhere to all safety protocols and guidelines, promoting a safe working environment for yourself and others. Report any safety concerns or incidents promptly.
- Perform general labor duties.
- Perform daily pre-and-post inspections with appropriate documentation in compliance with company policies.
- Wear proper PPE while on the job site and in the yard:

Safety toed work boots, safety vest, work gloves, safety glasses and hard hat

EDUCATION, EXPERIENCE, SKILLS, AND ABILITIES:

- Minimum of 1 year of experience preferred.
- Time management and organizational skills.
- Communicate effectively with co-workers and supervisors.
- Maintain an effective working relationship with others.
- Perform with minimum supervision.
- Perform heavy physical work, often under adverse weather conditions.
- Available to work overtime.
- Excellent problem-solving skills to troubleshoot potential issues.

WORK REQUIREMENTS:

- Pass pre-employment drug screen and criminal background check.

- Be able to provide valid documentation for I-9 Documents (DL, Social Security Card, Birth Certificate)
- Report to work at the designated start time.
- Willing to work outdoors in extreme temperatures, both hot and cold.
- Wear personal protective equipment (PPE) in designated operations and production areas as stated by OSHA.
- Must have a valid Driver's License
- Properly follow all company safety policies and OSHA.

COMPENSATION AND BENEFITS:

This is a "Full Time" hourly position paying the following range **\$18-20**. These rates are dependent upon skill set and experience.

The following benefits are included after a 90-day probation period:

- Health, Dental and Vision Insurance, 100% Paid Premium for Employee by Company
- Basic Life Insurance
- Retirement plan (with company matching)
- Paid Vacation
- 6 Paid Holidays